

L. A. BILL No. XLVII OF 2026.

A BILL

to repeal the Maharashtra Industrial Relations Act.

XI of 1947. 5 **WHEREAS** it is expedient to repeal the Maharashtra Industrial Relations Act; it is hereby enacted in the Seventy-seventh Year of the Republic of India, as follows :—

1. This Act may be called the Maharashtra Industrial Relations (Repeal) Act, 2026. Short title.

XI of 1947. **2.** The Maharashtra Industrial Relations Act is hereby repealed. Repeal of XI of 1947.

Savings.	3. (1) Notwithstanding repeal of the Maharashtra Industrial Relations Act, the pending proceedings thereunder on the date of commencement of this Act, as well as the implementation of existing settlements, court orders and awards alongwith the rights and liabilities arising therefrom shall be continued and disposed of in accordance with the provisions of the Maharashtra Industrial Relations Act, as if this Act had not been enacted.	XI of 1947. XI of 1947.
	(2) The provisions of section 7 of the Maharashtra General Clauses Act, shall apply on repeal of the Maharashtra Industrial Relations Act.	I of 1904. XI of 1947.

STATEMENT OF OBJECTS AND REASONS

The Maharashtra Industrial Relations Act (XI of 1947) has been enacted to regulate the relations of employers and employees, to make provision for settlement of industrial disputes and to provide for certain other purposes.

2. The Industrial Relations Code, 2020 (35 of 2020) is enacted by the Parliament to consolidate and amend the laws relating to Trade Unions, conditions of employment in industrial establishment or undertaking, investigation and settlement of industrial disputes and for matters connected therewith or incidental thereto. The said Code came into force on the 21st November 2025 and is applicable to the whole of India. The provisions relating to industrial disputes, etc., are contained in the said Maharashtra Act and also in the said Code. The provisions of the said Code, being subsequent Act enacted by the Parliament prevails over the provisions of the said Maharashtra Act. Consequently, the provisions of the said Maharashtra Act have become inoperative in the State. Therefore, the Government considers it expedient to repeal the Maharashtra Industrial Relations Act.

3. The Bill seeks to achieve the above objectives.

Mumbai,

Dated the 30th June, 2026.

AKASH FUNDKAR,

Minister for Labour.

**MAHARASHTRA LEGISLATURE
SECRETARIAT**

[L. A. BILL No. XLVII OF 2026.]

**[A Bill to repeal the Maharashtra
Industrial Relations Act.]**

**[SHRI AKASH FUNDKAR,
MINISTER FOR LABOUR .]**

**JITENDRA BHOLE,
Secretary-1,
Maharashtra Legislative Assembly.**